



2011 June



Leadership and Professional Development Conference

Presented by the Ohio Head Start Association, Inc.

Monday, June 6 through Thursday, June 9
Dayton Marriott

Tentative Conference Schedule and Special Events

Monday, June 6

Reception 5:00 *Sponsored by Kaplan Early Learning Co.*

Dinner 6:00

Keynote Speaker, Dale Butland, Innovation Ohio

Our Political Landscape: Where We Are and How We Got Here

Former Ohio Chief of Staff for John Glen; Strategic Consultant



Tuesday, June 7

Sessions - 9:00 to 12:00

Luncheon 12:00 to 1:30

Keynote Speaker, Kay Willmoth, Project Manager,

Region V Office of Head Start, confirmed

Sessions 1:30 to 4:30

Wednesday, June 8

Sessions 9:00 to 12:00

Luncheon 12:00 to 1:30

Keynote Speaker, Laurie Ford

The Relationship Secrets of Successful Change

Dr. Ford is the author of "Decoding Resistance to Change" and
"The Four Conversations: Daily Communication that Gets Results"



Thursday, June 9

Sessions 8:45 to 11:00

Brunch 11:15 to 12:30

Keynote Speaker, Jennifer Brunner

Everyday Courage and the Power of One

Former Ohio Secretary of State and
Profile in Courage Award recipient

Conference Highlights

This event is planned to help build leadership skills at every level of the Head Start organization.

This event will provide **intensive, practical and advanced level learning** to enhance the professional development levels of all participants.

Special Guest

Anita Vestal, University of Massachusetts, Donahue Institute, National Center on Program Management and Fiscal Operations

Anita Vestal is a flexible idealist in her many life roles: Mediator, Facilitator, Mentor, Researcher, Writer, Teacher and Trainer. Since 1990 she has had a practice in organizational development and mediation with family, workplace, community parties. She has also held positions in Head Start and adult education at various universities in Texas, Florida and Pennsylvania. In addition to teaching and mediating, she provides training, technical assistance and consulting for community organizations, government and educational programs.

Anita will facilitate a special session, "The Future is in Your Hands" on Thursday, June 9th.

Leadership Issues

More than ever, CHANGE is a certainty for Head Start.

Leaders will come together to discuss the latest news from the federal and state levels, and will build skills that will prepare them for the transformational change ahead both individually and programmatically.

Defining and Supporting School Readiness will be an additional focus for Head Start leaders.

SPECIAL SESSION:

The ABC's of Challenging Behavior: Helping Teams use Positive Behavior Support to Understand, Prevent, and Respond to Persistent Challenging Behavior in Preschool [\(See insert for more details\)](#)

There is no additional charge for any of these Special Sessions, but all participants must be registered for the 2011 June Conference, and must be listed on enclosed Sign-Up form.

Fiscal Issues

Perry Davis, Fiscal Specialist with the National Center for Program Management and Fiscal Operations, will lead participants in a in-depth look at Cost Allocation, Federal Financial Reports, and Non-Federal Share.

Education Issues

High level sessions geared toward Teachers and Education Supervisors will focus on building skills in the CLASS dimensions of Emotional Support, Classroom Organization, and Instructional Support, and participants will explore the complex issue of Educational Alignment. Classroom supports for building literacy, teaching science principles, and nurturing social emotional development and managing behavior will be emphasized as well.

Family and Community Partnerships

In addition to sessions mental health issues and creating community partnerships to support school readiness, participants will enhance their capacity to understand and support families by examining issues of diversity with a particular focus on Latino culture, and by exploring the impact of media violence on young children.

Infant/Toddler Services

In addition to the Infant Toddler Best Practices Modules on Observing Infants and Toddlers and Supporting and Guiding Infant and Toddler Behavior, Karen Hennelly from the Regional Office will facilitate a session discussing Early Head Start program issues.

Health and Disabilities Issues

The Head Start **Early Childhood Mental Health Manual** will be introduced at this conference, and a brainstorming session will be held to begin work on the Head Start Health Services Manual. Participants will also have the opportunity to explore issues like asthma and childhood obesity from a programmatic level.

Technology Issues

The conference will include sessions that will explore a range of technology issues, from its use in nurturing literacy skills to cutting edge advances in intranet/internet capabilities, virtualization, video conferencing and smart phones/tablets that you can employ to enhance the efficiency and effectiveness of your organization.

THE OHIO HEAD START ASSOCIATION IS COMMITTED TO PROVIDING HIGH QUALITY PROFESSIONAL DEVELOPMENT AND TO OBTAINING APPROVAL FOR STEP UP TO QUALITY PROFESSIONAL DEVELOPMENT CREDIT TO THE FULLEST EXTENT POSSIBLE.
ALL APPROPRIATE SESSIONS ARE BEING SUBMITTED FOR APPROVAL.

UPDATES ON CONFERENCE CONTENT AND THE APPROVAL PROCESS WILL BE POSTED ON THE OHSAI WEBSITE AT www.ohsai.org

Tentative Schedule

June Leadership Conference Sessions

Monday, June 6th 5:00 p.m. to 8:00 p.m. Reception, Opening Dinner and Keynote Speaker	
Tuesday, June 7th	
<u>Full Day Session</u> "The ABC's of Challenging Behavior: Helping Teams use Positive Behavior Support to Understand, Prevent, and Respond to Persistent Challenging Behavior in Preschool" (special registration required)	
9:00 a.m. to 12:00 noon	1:30 p.m. to 4:30 p.m.
<p><u>Regional Office Dialogue: Updates, Oversight, and Accountability</u> <i>Kay Willmoth and Bill Sullivan, Region V OHS</i></p> <p><u>Taking Literacy to the Next Level: Techniques and Technology</u> <i>Yu-Ling Yeh, ASCA, Jeremy Brueck, Akron Ready Steps, and Pam Oviatt and Shelly Houser, University of Akron</i></p> <p><u>Infant/Toddler Best Practices: Observing Infants and Toddlers</u> <i>Caitlin Hackett, 4C for Children</i></p> <p><u>Introduction of the Early Childhood Mental Health Manual</u> <i>Health Services Advisory Writing Team</i></p> <p><u>Building CLASS® Skills: Emotional Support and Classroom Organization</u> <i>Lourdes Lambert, Teachstone</i></p>	<p><u>BMI and the Nutrition Standards of Ohio SB210</u> <i>Linda Primrose Barker, Council on Rural Services and Bonnie Wagner, RN, Darke County Health Department</i></p> <p><u>Growing Up WILD: Exploring Nature with Young Children</u> <i>Jen Dennison and Latju Garza-Behr, Ohio Dept. of Natural Resources</i></p> <p><u>Understanding Latino Culture</u> <i>Gloria Rodriquez Milord, Beech Acres</i></p> <p><u>Fiscal Issues: Cost Allocation</u> <i>Perry Davis, Fiscal Specialist</i></p> <p><u>Building CLASS® Skills: Instructional Support</u> <i>Lourdes Lambert, Teachstone</i></p> <p><u>Infant/Toddler Best Practices: Supporting and Guiding Infant and Toddler Behavior</u> <i>Caitlin Hackett, 4C</i></p>
<u>Special Sessions for Head Start Leaders 1:30pm–4:30pm</u> How Do You Supervise Your Supervisors? Much has been said lately about the need for in-depth training for Head Start program managers and supervisors in the fine art of supervision. No doubt agency staff can benefit from good training in the skills necessary for best practices in supervision, but if the agency culture doesn't support good supervisory practices such training may just be a waste of time. The art of supervision and the techniques and practices of good management with our human resources must be modeled across the agency and imbued in the agency's culture. In this session we will look at the skills LEADERS must have in order to ensure management and supervisory staff success. They include (but are not limited to): <ul style="list-style-type: none"> - Communication Skills - Coaching Skills - Evaluation Procedures - Managing Toxic Employees. 	
Wednesday, June 8th	
<u>Full Day Session</u> "The ABC's of Challenging Behavior", continued (special registration required)	
9:00 a.m. to 12:00 p.m.	
<p><u>Technology Issues: Part 1: Deciphering the Intranet/Internet Part 2: Virtualization for the 21st Century</u> <i>Penny Welbaum, David Strunks, Council on Rural Services</i></p> <p><u>A Comprehensive Approach to Managing Asthma</u> <i>Barbara Hickcox, Ohio Department of Health</i></p> <p><u>Fiscal Issues: Non-Federal Share</u> <i>Perry Davis, Fiscal Specialist</i></p>	<p><u>Educational Alignment: Connecting the Dots of CLASS, School Readiness, Curriculum and More</u> <i>Scott Siegfried, Miami Valley Child Development Centers</i></p> <p><u>Promoting Diversity: Building on the Differences that Make Us Unique</u> <i>Jeanette Taylor, Consultant</i></p>
Continued on next page...	

Tentative Schedule

Wednesday, June 8th, 9:00a.m. to 12:00 noon continued

Special Sessions for Head Start Leaders *Conversion Issues: A Facilitated Discussion*

Kay Willmoth, Region V Office of Head Start

As part of the 2007 Head Start for School Readiness Act, Head Start grantees can apply to convert Head Start to Early Head Start slots, and/or convert part day to full day slots. This session will convey the Regional Office perspective of their expectations of programs applying for conversions and the application process.

This will be followed by a facilitated discussion of the program perspective on the dynamics of pursuing conversions and management theory perspective on the programmatic supports required and impacts of conversion on management systems. With possible funding changes on the horizon, understanding the opportunities and challenges of conversion to frame our future is more important than ever.

Wednesday, June 8th

1:30 p.m. to 4:30 p.m.

Technology Issues: Part 1: Video Conferencing
Part 2: Using Smart Phones and Tablets

Penny Welbaum and David Strunks, Council on Rural Services

Fiscal Issues: Federal Financial Reports

Perry Davis, National Center for Program Management and Fiscal Operations

The Impact of Media Violence on Young Children

Janece Warfield, Psy.D., Wright State University

Healthy Programs: Healthy Policies

Healthy Child Care Ohio Consultant

Building the Child from the Inside Out: Songs for Social and Emotional Development

David Kisor, Growing Sound

Special Sessions for Head Start Leaders *A Community Approach to School Readiness*

Robyn Lightcap, ReadySet Soar and Shauna Adams, University of Dayton

Head Start programs have been mandated to set and achieve school readiness goals, a task that extends well beyond the classroom, the living room, and even the boardroom. Participants in this session will learn about a community approach to School Readiness that has convened stakeholders to collectively and broadly define kindergarten readiness. As a result, this initiative is using an aligned formula for kindergarten readiness as the foundation for their collective approach to promote school readiness. They will share their framework and their lessons learned to support Head Start leaders in becoming more comprehensive in their approach to promoting school readiness.

Thursday, June 9th

8:45 a.m. to 11:00 a.m.

Conscious Discipline

Renee Sutherland, Knox County Head Start

Health Manual Brainstorming Session

Linda Primrose Barker, Council on Rural Services

Early Head Start Updates

Karen Hennelly, Infant/Toddler Program Specialist, Region V Office of Head Start

Special Featured Speaker for Leaders at Every Level

The Future is in Your Hands

***Anita Vestal, University of Massachusetts, Donahue Institute
National Center on Program Management and Fiscal Operations***



As a Head Start leader, how can you...

Support the future of your agency? Provide transitions for the children and families in your community? Adapt and manage the winds of change that come? Position your agency and staff to anticipate and thrive in changing times?

These are questions we will examine and discuss using metaphor and Aesop's fables. Various models of change management will be highlighted in an interactive presentation focusing on systems thinking, appreciative inquiry and how to increase organizational resilience. Participants will receive information and participate in group activities on Principles for Managing Change and Steps to Successful Organizational Change.

The ABC's of Challenging Behavior



Helping Teams use Positive Behavior Support to Understand, Prevent, and Respond to Persistent Challenging Behavior in Preschool

Tuesday, June 7th, 9:00am to 4:30pm and Wednesday, June 8th, 9:00am to 4:30pm

Presented in partnership with the Center for Social and Emotional Foundations in Early Learning

OHSAI June Leadership and Professional Development Conference Special Session Sign-Up

There is no additional charge for this Special Session, but all participants must be registered for the 2011 June Conference, and must be listed on this Sign-Up form.

The **Center for Social and Emotional Foundations for Early Learning (CSEFEL)** is focused on promoting the social emotional development and school readiness of young children birth to age 5. This session is based on their Pyramid Model for Supporting Social Emotional Competence in Infants and Young Children.

This workshop will provide participants with information to better understand challenging behavior and will provide the skills needed to implement a process of Positive Behavior Support, a process to be used with children whose challenging behavior continues after trying prevention approaches and developmentally appropriate child guidance procedures.

Kathleen Artman Meeker, Ph.D., is a postdoctoral research scientist at The Ohio State University. She completed her Ph.D. at Vanderbilt University where she worked extensively with teachers around using the Pyramid Model and positive behavior supports in public preschools, Head Start programs, and community childcare. She has served as a special education teacher, pre-service supervisor, instructional coach, and researcher. Kathleen is a board certified behavior analyst and has helped develop individualized supports for children in home, school, and clinic settings.

Who should attend? This session is intended for Education Coordinators, Disability Coordinators, Mental Health Consultants and other Agency Leaders. It is best experienced by a team attending the session together to discuss and plan for implementation.

Agency _____

Name	Role
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____

THE OHIO HEAD START ASSOCIATION

Registration for: OHSAI June Leadership & Professional Development Conference
June 6-9, 2011

Agency/Organization _____

Address _____

City _____ State _____ Zip Code _____

Phone _____ Fax _____

Named Contact's E-mail _____

Please list participant names below (duplicate form if necessary)

Monday Dinner & Keynote

check if attending Dinner & Keynote
(No additional registration fee required)

- 1. name position
2.
3.
4.
5.

Registration Rates: Included in registration are training materials, Monday Reception, Dinner & Keynote, Tuesday Luncheon with Speaker, Wednesday Luncheon with Speaker and Thursday Brunch with Speaker

Table with 4 columns: Member (\$350.00), Member On-site (\$400.00), Non-Member (\$450.00), Non-Member On-Site (\$500.00)

Disabilities, Special Needs & Dietary Requirements: If you have special needs, including dietary requirements, please attach a separate sheet to your registration form describing any necessary accommodations.

Deadline for Registration: Friday, May 27, 2011

OHSAI strives to have as many attendees as possible pre-registered and paid. If payment cannot be made by the deadline, please forward a purchase order.

Late Fees: \$25.00

Registrations received after the deadline listed above will be assessed a late fee of \$25.00 per person.

Check enclosed made payable to the Ohio Head Start Association, Inc. (OHSAI)

PO enclosed PO# _____

Received in OHSAI Office _____ Check# _____ Check Date _____ Amount Received _____



HOTEL INFORMATION

Dayton Marriott
1414 S. Patterson Boulevard
Dayton, OH 45409
937.223.1000 t.
937.223.7853 f.
www.dayton-marriott.com

RESERVATION LINE: 1.800.450.8625
ASK FOR GROUP NAME *OHIO HEAD START*
OR CODE *OST*

ONLINE RESERVATIONS

<http://www.marriott.com/hotels/travel/dayoh-dayton-marriott/?toDate=6/9/11&groupCode=ostosta&fromDate=6/5/11&app=resvlink>

This link will direct you the Dayton Marriott's home page with the group code already entered in the appropriate field.

Rates: \$110.00 Single/Double
+ 13% local tax

Deadline for registration at these rates is

Friday, May 20, 2011

Please reserve on-line or call in ASAP
with your reservation needs